



INVESTMENT COMMITTEE CHARTER

A. Role

The Board of Directors has established an Investment Committee to make investment decisions to support the Company's Corporate Objective as set out in the Board charter.

B. Composition

The Investment Committee is composed of Mr R Myer (Chairman), RG Brown, J Webster and RM Freeman.

C. Proceedings of the Committees

The Committee meets on a regular basis, normally every 2 weeks.

Procedural requirements relating to the administration of meetings of the Committee are set out in the Company's Constitution.

To assist Committee members in exercising their powers and responsibilities, they may take independent advice, at the expense of the Company, after advising the Chairman of their intention to do so.

D. Responsibilities

1. The Committee is empowered to make the following investment decisions to maintain the investment and trading portfolios:
 - Adding new investments to the portfolios.
 - Increasing existing investments in the portfolios (including participating incorporate actions/distribution plans offered by investments in the portfolios).
 - Reducing existing investments in the portfolios (including participating in share buy backs offered by investments in the portfolios).
 - Disposing of an investment in the portfolios altogether.
2. The Committee shall make decisions in relation to other portfolio related activities including voting instructions and lodgement of proxies in respect of general meetings of companies which the Company has invested in.
3. The Committee shall receive reports from management on portfolio matters, including portfolio performance, transaction reports, portfolio position reports and performance attribution analysis.
4. The Committee shall receive reports and recommendations in relation to the review and analysis of companies/securities in which the Company is able to invest.

E. Administration Services

The Company has entered into an agreement with Australian Investment Company Services Limited (AICS) for AICS to provide a comprehensive range of management services to the Company, including securities/stock market services.

The responsibilities of management, including the day to day maintenance of the portfolios and associated research, are reflected in that agreement.

The Committee will act in close consultation and cooperation with AICS in relation to the provision of services by AICS to the Company.

Updated: February 2021